

Karen Marie Watt
Associate Professor, Department of Educational Leadership
College of Education
The University of Texas Pan American
1201 West University Drive
Edinburg, Texas 78539
956-316-7071
watt@utpa.edu

Education:

- 1985 Bachelor of Science Degree, Physical Education
St. Joseph's College, Rensselaer, Indiana
- 1990 Master of Education Degree, Physical Education
University of Texas - Pan American, Edinburg, Texas
- 1999 Doctor of Philosophy Degree, Educational Leadership
University of Texas - Austin, Texas

Certifications:

- 1994 Mid-Management Certification
University of Texas - Pan American, Edinburg, Texas
- 2002 Superintendent Certification
University of Texas - Pan American, Edinburg, Texas

Current Positions:

Director, AVID Special Research Projects Office
Associate Professor, Department of Educational Leadership, UTPA

Higher Education Teaching Experiences:

- Summer, 1999 Adjunct Faculty Member at the University of Texas Pan American,
College of Education, Department of School Administration
- 1999-2000 Graduate Lecturer at the University of Texas Pan American, College
of Education, Department of School Administration
- 2000-2005 Assistant Professor at the University of Texas Pan American, College
of Education, Department of Educational Leadership
- 2005-present Associate Professor at the University of Texas Pan American, College of
Education, Department of Educational Leadership

Public School Teaching Experience:

- | | | |
|-----------|-----------------|---------------------------------------|
| 1985-1988 | Biology Teacher | McAllen High School, McAllen, Texas |
| 1988-1992 | Biology Teacher | Sharyland High School, Mission, Texas |

1992-1994	Biology Teacher	Pharr-San Juan-Alamo North H. S., Pharr, Texas
-----------	-----------------	--

Administrative Experiences:

1994-1996	Principal	St. Joseph Catholic School, Edinburg, Texas
1996-1998	Assistant Principal	Edinburg High Schools, Edinburg, Texas
2001-2002, 2005 - 2006	Director of C.A.R.E.	UT Pan American, College of Education
2002-2003	Doctoral Program Director	UT Pan American, College of Education
2004- 2007	Texas State Director	Advancement Via Individual Determination (AVID) Program
2005-2007	Project Director	UTPA Quality Enhancement Plan (QEP)

Community-Related Experiences:

2001-2006	La Posada Foster Home for Children with Special Needs, Chairperson of the Board
2001-2005	MANA: A National Latina Organization, Board Member and Vice-Chair of Hidalgo County Chapter

Professional Affiliations:

Texas Association of Secondary School Principals, Member
American Educational Research Association, Member
National Council for Professors of Educational Administration, Member
American Association of School Administrators, Member

State/Regional Affiliations:

2000-2002	Southern Association of Colleges and Schools, Team Member
2001-2002	Southern Association of Colleges and Schools, Secondary School State Trainer

University Councils and Committees:

2001-2003	University Library Committee, Member
2001-2003	UTPA Faculty Senate, Member
2003-2005	Faculty Research Council, Member
2003-2004	Faculty Senate, Secretary
2004-2005	Faculty Senate, Vice Chair
2004-2005	Presidential Task Force on Workload Reduction, Member
2005-present	Visitor Center Exhibit Committee
2005-2007	Director, QEP

College of Education and Department Committees:

2000-2001	UTPA Doctoral Program Recruitment Task Force, Chair
2000-2001	UTPA Department of Educational Leadership Curriculum Restructuring Committee, Member
2000-2002	UTPA Doctoral Program in Educational Leadership Curriculum Restructuring Committee, Member
2001-2002	Doctoral Program Executive Committee, Member
2001-2003	Thesis Committee, Member
2004-2005	College Task Force on Tenure and Promotion, Member
2004-2005	Doctoral Program Oversight Committee, Member
2004-2005	Student Appeals Committee, Member
2005-present	Doctoral Program Executive Committee
2005-2007	C.A.R.E. Task Force

Professional Achievement:

Refereed/Juried Journal Articles:

2000	Watt, K., de los Santos, M., Llanes, J. R. (2000). The south Texas leadership development academy: a university/school district collaborative in the development of educational leaders. <i>International Journal: Continuous Improvement Monitor</i> , 1: 5.
2002	Watt, K. (2002). Border Catholic schools: Unique stakeholder alliances. (Part I) <i>Catholic Education: A Journal of Inquiry and Practice</i> , 6: 1, 27-48.
2002	Watt, K. (2002). Border Catholic schools: Unique stakeholder alliances. (Part II) <i>Catholic Education: A Journal of Inquiry and Practice</i> , 6: 2, 168-188.
2002	Watt, K., Yanez, D., & Cossio, G. (2002). AVID: A comprehensive school reform model for Texas. <i>National Forum of Educational Administration and Supervision Journal</i> , 19: 3, 43-59.
2004	Watt, K. M., Powell, C.A, & Mendiola, I.D. (2004). Implications of one comprehensive school reform model for secondary school students underrepresented in higher education. <i>Journal of Education for Students Placed At Risk</i> , 9: 3, 241-259.
2004	Watt, K. M., Huerta, J., & Cossio, G. (2004). Leadership and AVID implementation levels in four south Texas border schools. <i>Catalyst for Change</i> , 33: 2, 10-14.
2006	Watt, K. M., Powell, C.A., Mendiola, I.D., & Cossio, G. (2006). School-wide impact and AVID: How have selected Texas high schools addressed the new accountability measures? <i>Journal of Education for Students Placed At Risk</i> , 11: 1, 57-74.
2007	Watt, K.M., Huerta, J., & Lozano, A. (2007). A Comparison Study of AVID and GEAR UP 10th-Grade Students in Two High Schools in the

Rio Grande Valley of Texas. *Journal of Education for Students Placed at Risk*, 12(2), 1–29

Book Chapters:

- 2004 Lutz, F. W., & Watt, K. M. (2004). Practical theory in educational administration. In *Texas Public School Organization and Administration: 2004*. Ninth Edition. (J. A. Vornberg, Ed.). pp. 255-283. Dubuque, IA: Kendall/Hunt.
- 2005 Watt, K. M., & Reyes, M. A. (2005). Academic enhancement, intervention, and preparation programs (chapter 4). In *The Administration of Special Programs in Education*. Second Edition. (A. Pankake, Ed.). Dubuque, IA: Kendall/Hunt.
- 2005 Salaiz, N. T., & Watt, K. M. (2005). Career and technology education (chapter 5). In *The Administration of Special Programs in Education*. Second Edition. (A. Pankake, Ed.). Dubuque, IA: Kendall/Hunt.
- 2006 Lutz, F. W., Watt, K. M., & Combs, J.P. (2006). Practical theory in educational administration. In *Texas Public School Organization and Administration: 2006*. Tenth Edition. (J. A. Vornberg, Ed.). Dubuque, IA: Kendall/Hunt.
- 2006 Watt, K. (2006). Tracking, of Students. In *Encyclopedia of Educational Leadership and Administration*. (pp. 1026-1028). Volume 2. (F. W. English, Ed.). Thousand Oaks, CA: Sage.
- 2007 Watt, K.M., & Pankake, A. (In press). The Practical Application of Theory for Educational Leaders. In *Texas Public School Organization and Administration: 2008*. Eleventh Edition. (J. A. Vornberg, Ed.). Dubuque, IA: Kendall/Hunt.

Non-refereed/Conference Proceeding Publications:

- 2000 Book Review: *Sacred Dreams: Women and the Superintendency* by C. Cryss Brunner, *Educational Studies*, Fall, 2000.
- 2000 Watt, K. (2000). Texas focus: Edinburg high school. In *AVID: A 20th Anniversary Yearbook, 2000*. (p. 15).
- 2001 Watt, K. (2001). AVID Research in Texas. In *AVID Yearbook, 2001*. (p. 27).
- 2003 Watt, K., & Reyes, M. A. (2003). GEAR UP and AVID: A Winning Partnership. In *Access: AVID' Research Journal*, 9: 1, pp. 6-7, 9.
- 2006 Watt, K.M. (2006). Advancement Via Individual Determination (AVID). In *Texas Lyceum Journal, 2006*.
- 2007 Watt, K. M. (2007). AVID Program Growth in Texas. In: *Access: AVID's Educational Journal*, 13: 1, pp. 10-11.

Refereed National/International Conference Presentations:

- 1997 Presenter, National Council of Professors of Educational Administration Annual Conference, Vail, Colorado: “Multicultural Education for the 21st Century”
- 1999 Presenter, American Educational Research Association Annual Conference, Montreal, Canada: “The Causes of Hispanic Border Dropout”
- 1999 Presenter at the National Council of Professors of Educational Administration Annual Conference in Jackson Hole, Wyoming: “Catholic Schooling and Its Impact on Mexican-American Students”
- 1999 Presenter at the University Council of Educational Administration in Minneapolis, Minnesota: “Texas Student Assessment – Eliminating Chicano Students and the District Curricula”
- 2000 Presenter at the American Association of School Administrators’ Conference within a Conference in San Francisco, California: “The South Texas Leadership Development Academy: A University/School District Collaborative in the Development of Educational Leaders”
- 2000 Presenter at the American Association of Colleges for Teacher Education in New Orleans, Louisiana: “School District/University Collaboration: The Role of the External Coach in “Un-tracking” Historically Underrepresented Students”
- 2000 Presenter at the National Council for Professors of Educational Administration Annual Meeting, Ypsilanti, Michigan: “AVID: A Model for Comprehensive School Reform in One Texas District”
- 2001 Presenter at the American Association for School Administrators Annual Meeting, Orlando, Florida: “Leadership of the Learning Organization”
- 2001 Presenter at the American Educational Research Association Annual Meeting, Seattle, Washington: “AVID: A Comprehensive School Reform Model for Texas”
- 2001 Presenter at the National Council of Professors of Educational Administration Annual Meeting, Houston, Texas: “Comprehensive School Reform: Leadership and the Implementation Stage,” and “Restructuring the Program Curriculum.”
- 2002 Co-Presenter at The Association of Supervision and Curriculum Development, San Antonio, Texas, March, “College Preparation for Diverse Learners: Lessons from AVID”
- 2002 Co-presenter at the American Educational Research Association’s Annual Meeting, New Orleans, Louisiana, April, “Accountability and Access: One Model’s Implications for Underrepresented Students.”
- 2002 Presenter at the International Society for Educational Biography, San Antonio, Texas, “The Life and Contributions of Sam Williams: Winning a National Championship.”
- 2002 Presenter at the National GEAR UP Conference, Washington DC: “College Preparation for Diverse Learners: Best Practices from AVID”
- 2002 Presenter at the Leadership in Education Conference in Chicago, Illinois:

- “Getting AP History into Low-Performing Schools”
- 2004 Watt, K. M., & Alkan, E. *College preparation for historically underrepresented college-bound students: A study of seniors participating in AVID in Texas and in California*. Paper presented at the American Educational Research Association’s annual meeting in San Diego, CA.
- 2004 Watt, K. M. & Mendiola, I. D. (2004). *A study of AVID high schools in Texas after three years: Have their campus accountability measures improved relative to non-AVID comparison schools?* Paper presented at the American Educational Research Association’s annual meeting in San Diego, CA.
- 2005 Watt, K. M. & Alkan, E. (2005). *A Two-year Study of Historically Underrepresented Seniors Participating in AVID in Texas: 2003 and 2004*. Paper presented at the American Educational Research Association’s annual meeting in Montreal, Canada.
- 2005 Watt, K.M., Cossio, G., & Huerta, J. (2005). *A Study of Hispanic 10th Grade Students in Two College Preparatory Programs*. Paper presented at the American Educational Research Association’s annual meeting in Montreal, Canada.
- 2005 Watt, K.M. & Salaiz, N.T. (2005). *Perceptions of Texas School Administrators Toward Tech Prep Integration Into Career and Technology Education (CATE) Programs*. Paper presented at the American Educational Research Association’s annual meeting in Montreal, Canada.
- 2005 Watt, K.M., Lozano, A., & Mendiola, I.D. (2005). *Accelerating Equity and Achievement*. Presentation at the First International Conference on Children’s Rights & Education for the 21st Century.
- 2006 Watt, K.M. *Using Research to Inform Practice*. College for All: From Rhetoric to Results. San Diego, CA
- 2006 Watt, K.M. & Lozano, A. *Educational aspirations, expectations, anticipations, college knowledge and academic achievement of Hispanic students enrolled in selected GEAR UP and AVID programs*. American Educational Research Assn. Annual Meeting. San Francisco, CA
- 2006 Watt, K.M., Johnston, D., & Mendiola, I.D. *Case Studies of AVID High Schools: Attrition, retention and college preparation of first-generation college-going seniors*. American Educational Research Assn. Annual Meeting. San Francisco, CA
- 2006 Watt, K.M. & Mendiola, I.D. *Mexican-American student post-secondary progress: Does AVID adequately prepare them for the rigors of college?* American Educational Research Assn. Annual Meeting. San Francisco, CA
- 2007 Watt, K. M. & Mendiola, I. D. *The impact of Advancement Via Individual Determination (AVID) on Mexican-American students enrolled in a four-year university*. The 26th Annual Conference of the First-Year Experience. Addison, TX.
- 2007 Watt, K.M., Lozano, A., & Vendiola, U. *AVID data speaks out*. The 6th Annual Showcase of Promising Practices. Honolulu, HI.

- 2007 Watt, K.M., Huerta, J., & Alkan, E. *College readiness in Texas: Have AVID schools succeeded in preparing under-represented students for college?* American Educational Research Assn. Annual Meeting. Chicago, Ill.
- 2007 Mendiola, I.D. & Watt, K.M. *Hispanic students in post-secondary education: AVID high school graduates enrolled in a four-year university.* American Educational Research Assn. Annual Meeting. Chicago, Ill.
- 2007 Mendiola, I.D., Watt, K.M., & Alkan, E. *The Impact of Advancement Via Individual Determination (AVID) on Mexican American Students Enrolled in a Four-Year University.* The 20th International Conference on the First-Year Experience. Hawaii's Big Island.

Refereed Regional/Multi-state Conference Presentations:

- 2002 Co-Presenter at The College Board Southwest Annual Meeting, Houston, Texas, February, "AVID as a Model for Access to AP"
- 2003 Reyes, M. A., Guerra, M. L., Lozano, A., & Watt, K. M. *A collaborative approach to high achievement for underserved students: AVID, GEAR UP and AP.* A presentation at The College Board National Forum in New York City.
- 2004 Watt, K. M., & Lozano, A. *AVID: Pathway to 4-year college enrollment.* Presentation at the College Board Southwestern Regional Meeting in Dallas, TX.
- 2005 Watt, K.M., & Lozano, A. *AVID: Gateway to College Success.* Presentation at the College Board Southwestern Regional Meeting in Little Rock, Arkansas.
- 2005 *AVID strategies for Success.* HESTEC. Edinburg, Texas
- 2006 Watt, K. M. & Lozano, A. *AVID Strategies for Student Success.* HESTEC Educator Day, UTPA. Edinburg, TX.
- 2007 Watt, K.M. & Lozano, A. *Advancement Via Individual Determination.* Southwestern Regional Forum. Albuquerque, NM.

Refereed State Conference Presentations:

- 2001 Presenter at the Texas Association of School Administrator's Annual Conference, Austin, Texas: "The UTPA Leadership Institute on Diversity."
- 2003 Watt, K. M. *AVID for English Language Learners: Advancement Via Individual Determination.* TexTESOL State Conference. El Paso, TX.
- 2003 Watt, K. M. Keynote Speaker. TexTESOL State Conference. El Paso, TX.
- 2003 Tobia, M., & Watt, K. M. (2003). *AVID: A college preparatory program for "academic middle" students.* A presentation at the TASB/TASA 43rd annual convention in Dallas, Texas.
- 2005 *AVID.* Texas Lyceum Public Conference: *The Texas High School Diploma: What's it Worth?* Fort Worth, Texas

- 2006 Watt, K.M. & Lozano, A. *Advancement Via Individual Determination: Improving student performance in Texas*. Texas Assessment Conference. Austin, TX.

Local Conference Presentations:

- 2005 *Advancement Via Individual Determination (AVID)*. Tech Prep of the Rio Grande Valley, Inc. Regional Conference. South Padre Island, Texas
- 2007 Watt, K.M., Lozano, A. & Copeland, B. *AVID strategies for student success*. The First Annual New Teacher Conference. From Surviving to Thriving: Teaching in the 21st Century. Edinburg, TX.
- 2007 Watt, K.M. & Mendiola, I.D. *AVID in Texas: Growth of a college readiness program supported by a state office at UTPA*. Texas Association of School Boards, Region One School Board Association Spring Conference. South Padre Island, TX.

Doctoral Dissertation Committee Member for:

- 2001 Jacques Trevino, Final Defense – April, 2001. *Ensuring Educational Opportunities for Students with Disabilities in Public Elementary and Secondary Schools: A Legal Analysis of Section 504 of the Rehabilitation Act of 1973*.
- 2001 (Co-chair with Dr. Ben Harris) Scott Hollinger, Final Defense – March, 2001. *Involvement of Parents of Low Socioeconomic Mexican-American Students in an Elementary School on the Texas-Mexico Border*.
- 2001 Alda Benavides, Final Defense – April, 2001. *An Analysis of Key Leadership Behaviors of the Principal of a High-performing Elementary School Serving Mexican-American Students*.
- 2002 Raquene Sanchez-Perkins, Final Defense, March 2002. *A Study of the Relationship Between the Teachers' Perceptions of the Principal's Leadership Behavior and Level of Work Motivation of Elementary School Teachers*.
- 2002 Maria Cristina Cavazos, Final Defense, April 2002. *A Study of Mexican American Female Superintendents in the State of Texas*.
- 2002 Alfredo Salinas, Final Defense, March 2002. *Academic and social factors affecting the persistence of Hispanic students at a Hispanic serving institution*.
- 2004 Martha Cantu, UTPA Final Defense, 2004. *Attitudes of Migrant Receiving and Home State Teachers and Academic Successes of Migrant Children*.
- 2004 (Chair) Manuel Gutierrez, Final Defense, April 2004. *Communicating North of the Border Culture to Adult Spanish Learners*.
- 2004 Matthew Meyers, Final Defense, December 2004.
- 2006 (Chair) Patti Ross, Final Defense, December, 2006. *A Study of Exemplary Followership on Selected South Texas Elementary Schools*.

- 2007 (Chair) Doris Mendiola, Final Defense, January, 2007. *Mexican American Students in Post-Secondary Education: AVID High School Graduates Enrolled in a South Texas Border University*
- 2007 (Chair) Aliber Lozano, Final Defense, April, 2007. *A Comparison Study of AVID and GEAR UP Students' Anticipations, Aspirations, and College Preparatory Measures in Two High Schools in the Rio Grande Valley.*