

The University of Texas – Pan American
Staff Senate - Your Advocate

November 20, 2007, 2:00 p.m.
ADM –Board Room 3rd Floor 316

MINUTES

I. Call to Order - Chair will call meeting to Order if quorum (12) is met. Quorum is met with 13 senators in attendance. Meeting is called to order at 2:10 p.m.

II. Roll Call – (from the table below)

Name	P	A	Name	P	A	Name	P	A	Name	P	A
Betancourt, Gilda	X		Gonzalez, Norfilia		X	Puentes, Alisha	X		Sandoval, Michael	X	
Cano, Veronica		X	Luna, Norma		X	Ramirez, Ricky		X	Taylor, Nick	X	
Del Angel, Sonia	X		Miranda, Jaime		X	Ramos, Arturo	X		Vasquez, Hector	X	
Garcia, Teresa	X		Molina, Efrain	X		Rios, Mary Lou	X				
Gernentz, LuAnn	X		Ocanas, Diana		X	Salazar, Gloria		X			
Gilpatrick, Gloria	X		Ovalle, Belinda		X	Salinas, Elizabeth	X				

III. Guests – Blanca Aleman (Social Behavioral Sciences), Joe Angulo (Electrical Engineering), Cathy Garza (University Library), Teresa Jaramillo (Office of Field Experience-Education Building) and Michael Marino (Sigma Tau Delta-UTPA’s English Honor Society) were introduced as a guest.

IV. Reading and Approval of minutes – Terrie Garcia made the motion that the minutes be accepted from the October 10 meeting and Michael Sandoval second. Minutes were accepted.

V. New Business – A Motion was made by LuAnn Gernentz For the Staff Senate to collaboration with the Employees for Progress – Staff Organization on a proposal to the Provost that monies earmarked for salary increases be fairly distributed to insure that those at the lower pay scales be assured of at least a cost of living allowance (COLA). It was proposed that a sliding (larger at the bottom) scale would be an equitable and acceptable method. After much discussion and revision the motion was second by Sonia Del Angel. The members of the Employees for Progress – UTPA Staff Organization, Teresa Jaramillo – Secretary handed out copies of the minutes from the first meeting. The issue of concern was that more clarification (transparency) is needed in the merit process. A Draft has been submitted to the UTPA President’s Office to approve as is or with revisions. These issues will be continued.

VI. Staff Senate Committee Reports –

- A) Communications: Efrain Molina indicated they are updating minutes on website.
- B) Elections & Nominations: Art has requested labels and listing from HR.
- C) Special Events: Gloria Gilpatrick indicated their looking into seminars that can be presented by Chase Bank.

VIII. UTPA & UT System Committee Reports – Sonia Del Angel – Gave a detailed report and passed out handouts of the Cost of Education Council monthly meetings. She will continue to report.

IX. Guest invited to make presentation - Mike Marion of the Sigma Tau Delta UTPA’s English Honor Society – Spoke about helping the Hidalgo County Juvenile Detention Center – Chapter is accepting book donations deadline December 5th. He stated please no books that promote violence, drugs, gangs, or anything that is inappropriate to minors.

X. Adjourn- Next meeting 12/12/07 at 12 p.m. UL-Ralph Schilling Room, 2nd Floor 2.210. Nick Taylor moved that meeting be adjourned at 3:32 p.m. Motion seconded by Sonia Del Angel.