

The University of Texas-Pan American Staff Senate - Your Advocate
www.panam.edu/orgs/staffsenate/
Minutes - Summary Notes
for Oct 19, 2005 (HShe 1.102 2:30p.m.)

Name	P	A	Name	P	A	Name	P	A	Name	P	A
Almanza, Rachel		X	Alicia Espinoza	X		Loya, James	X		Rios, Mary Lou	X	
Avitia, Cindi		X	De la Garza, Adriana	X		Luna, Katrina		X	Rodriguez, Maria	X	
Betancourt, Gilda.	X		Flores, Lydia	X		Luna, Norma L		X	Saenz, Raul Jr.	X	
Blankenship, Lise		X	Garcia, Teresa	X		Molina, Efrain	X		Salinas, Elizabeth	X	
Cantu, Robert	X		Hannah, Carolyn	X		Nguyen-Finn, Kim		X	Vasquez, Hector	X	

- I. **Call to Order** 2:30p.m./ October 19, 2005 / HShe 1.102
- II. **Roll Call (as shown in table above).**
- III. **Guests** Myrna Ruiz & Diana Ocañas (from COBA), Janette Garcia, LuAnn Buchner, Irma Garza, Mary Barrera, Abigail A. Rodriguez, Maria Elena Lopez, & Ruben Coronado (from Library), Joe Angulo (Engineering), Alicia Reyes (CLS), Delia Cerda (PP), Arturo Ramos (LAC), (HR Director & Staff Marge Whittemore, Alicia Morley, Rosie Eguia, Gilbert Perez, & Aubrey A. Murray), Julissa Ozuna & Melissa Tijerina (COE), Melissa Sandoval (Parking), Sally Tobin (IA), Chelse Benham (Univ.Relations), and Blanca Aleman (SBS)
- IV. **Reading and Approval of September 21, 2005 minutes** Presented minutes.
 Motion to approve by Terrie 2nd by Carolyn. - Approved.
- V. **Officer/Committee Reports**
 - A) Officer's Report
 1. Chair: - Art (PC) & Terrie (ITPC) reported for Katrina. At President's Council (PC) items discussed were COBA, Online Fact Book, and Channel 12 presentations. President talked about HESTEC, new COE bldg, award to Dr. Rodriguez, welcomed our chair Katrina, stated that it is important that staff is listened & that she expects downward communications from all reps, and that she was appointed to the Council of Presidents for SACS (June 2006). ITPC items were the wireless network, Database for reports, meetings for HR and Financials (Oracle), and that possible go live date for Oracle is Sep 2006. Terrie thanked our guests that showed up.
 2. Vice Chair – Acting Chair - run meeting.
 3. Secretary – Art taking summary notes for Norma.
 4. Parliamentarian—No report
 - B) Communications - Liza elected secretary (Webmasters-Hector/Efrain/Raul)
 Note: Terrie elected Chair after the Staff Senate Meeting.
 - C) Elections & Nominations - Elected Chair (Kim) & Secretary (Alice) -
 Needs to buy embosser and handed out Election Calendar
 - D) Special Issues - Elected Co-Chairs (Robert/James) & Secretary (Terrie)
 Senators were surveyed on issues of importance.
 Also want follow-up on HOP (staff taking classes) status.
 - E) Special Events - N/A
 - F) Parking - Robert & James spoke on parking issues
 James introduced Eddie Morin's replacement - Melissa Sandoval.
 - G) EAC reps Terrie & Velinda went to Austin. Terrie reported on EAC meeting. Items that were discussed at the EAC were Institutional Diversity, Retirement survey, Planning initiative, Different EAC committees, Dispute Resolution Officers, manager training, educational benefits, best practices, etc.

VI. Old Business: N/A.

VII. New Business:

Margie (HR director) reported on an on-going salary survey which so far has resulted in 54 employees being identified for salary adjustments at this phase. She took several questions from staff members.

VIII. Adjourn Next meeting date set for Nov. 16th, 2006 at the AB Board Room (2:30pm). Meeting adjourned at 3:10pm.