

# Staff Senate Survey

July 2005

1. How satisfied are you with the way different kinds of information is communicated to you?

Response	Frequency	Percent
(Not Answered)	8	2.5%
Very satisfied	25	7.7%
Satisfied	172	53.1%
Neutral	83	25.6%
Not satisfied	34	10.5%
Very dissatisfied	2	0.6%
<b>Total</b>	<b>324</b>	<b>100.0%</b>

Q2. Are you aware of the word 'Compliance' and how it is used on campus?

Response	Frequency	Percent
(Not Answered)	7	2.2%
Yes	298	92.0%
No	19	5.9%
<b>Total</b>	<b>324</b>	<b>100.0%</b>

Q2a. Do you think more materials need to be developed to explain 'Compliance' to all employees?

Response	Frequency	Percent
(Not Answered)	8	2.5%
Yes	165	50.9%
No	119	36.7%
No Opinion	32	9.9%
<b>Total</b>	<b>324</b>	<b>100.0%</b>

Q3. In your opinion should education benefits such as fee waivers, scholarships, time off during work week to take one class, etc. be provided to employees?

Response	Frequency	Percent
(Not Answered)	7	2.2%
Yes	306	94.4%
No	5	1.5%
No Opinion	6	1.9%
<b>Total</b>	<b>324</b>	<b>100.0%</b>

Q4. How satisfied are you with the insurance benefits provided by UTPA?

Response	Frequency	Percent
(Not Answered)	7	2.2%
Very satisfied	28	8.6%
Satisfied	133	41.0%
Neutral	63	19.4%
Not satisfied	75	23.1%
Very dissatisfied	18	5.6%
<b>Total</b>	<b>324</b>	<b>100.0%</b>

5a. How satisfied are you with the performance evaluation procedure on campus?

Response	Frequency	Percent
(Not Answered)	10	3.1%
Very satisfied	22	6.8%
Satisfied	145	44.8%
Neutral	72	22.2%
Not satisfied	61	18.8%
Very unsatisfied	14	4.3%
<b>Total</b>	<b>324</b>	<b>100.0%</b>

5b. How satisfied are you with the merit procedure on campus?

Response	Frequency	Percent
(Not Answered)	14	4.3%
Very satisfied	5	1.5%
Satisfied	86	26.5%
Neutral	93	28.7%
Not satisfied	88	27.2%
Very unsatisfied	38	11.7%
<b>Total</b>	<b>324</b>	<b>100.0%</b>

5c. How satisfied are you with the grievance procedure on campus?

Response	Frequency	Percent
(Not Answered)	15	4.6%
Very satisfied	16	4.9%
Satisfied	91	28.1%
Neutral	148	45.7%
Not satisfied	38	11.7%
Very unsatisfied	16	4.9%
<b>Total</b>	<b>324</b>	<b>100.0%</b>

Q6. How satisfied are you with the fairness with which staff are treated on campus?

Response	Frequency	Percent
(Not Answered)	7	2.2%
Very satisfied	23	7.1%
Satisfied	95	29.3%
Neutral	96	29.6%
Not satisfied	79	24.4%
Very dissatisfied	24	7.4%
<b>Total</b>	<b>324</b>	<b>100.0%</b>

**Q7. How satisfied are you with the training opportunities provided to you?**

<b>Response</b>	<b>Frequency</b>	<b>Percent</b>
(Not Answered)	6	1.9%
Very satisfied	29	9.0%
Satisfied	131	40.4%
Neutral	68	21.0%
Not satisfied	69	21.3%
Very dissatisfied	21	6.5%
<b>Total</b>	<b>324</b>	<b>100.0%</b>

**Q8. How satisfied are you with the management skills of your supervisor?**

<b>Response</b>	<b>Frequency</b>	<b>Percent</b>
(Not Answered)	7	2.2%
Very satisfied	95	29.3%
Satisfied	113	34.9%
Neutral	56	17.3%
Not satisfied	33	10.2%
Very dissatisfied	20	6.2%
<b>Total</b>	<b>324</b>	<b>100.0%</b>