

**Hilda Medrano, PhD**  
**College of Education, Professor**  
**The University of Texas-Pan American**

**Work Address:**

The University of Texas-Pan American  
1201 W. University Drive  
Edinburg, TX 78539  
(956) 984-9319  
Carlson, 25 years)

**Home Address:**

600 Water Lily  
McAllen, Texas 78504  
(956) 631-7233  
(Married to Dr. Ralph E.

**EDUCATION**

**The University of Texas**, Austin, Texas

**Date:** December 18, 1985

**Degree:** PhD

**Major:** Curriculum and Instruction - Reading/Early Childhood/Language Arts Education

**Dissertation:** Effects of Classroom Management Training on Selected Teaching Behaviors of Student Teachers, 1985 (an experimental study)

**Harvard University**, Cambridge, MA

- Management Development Program Leadership Institute, Summer 1993
- New Deans' Institute, AACTE.
- Catholic University, Sydney Australia, 1990. (Literacy Development)

**The University of Texas-Pan American** (Pan American University), Edinburg, Texas

**Date:** December, 1974

**Degree:** M. Ed and Post Graduate course work for certifications

Elementary Education, Professional Supervision, Principal Management Certification, Bilingual, Kindergarten and Special Education Certification

**Texas A & M University at Kingsville** (Texas A & I University), Kingsville, Texas

**Date:** December, 1972

**Degree:** Bachelor of Science

**Major:** Elementary Education

**Minor:** Early Childhood Education & History

**CERTIFICATIONS**

- Professional Mid-Management: Principal
- Professional Elementary Education – Supervisor
- Professional Special Education
- Early Childhood – Handicapped Certification
- Learning/Language Disabilities Certification
- Provisional Bilingual Education
- Provisional Kindergarten
- Provisional Elementary – History
- Frameworks Facilitator: Certified to provide staff development training in Language, Literacy and Culture, New York, N. Y.
- Training of Trainers for the Program Approval Process for Education Preparation Programs, State Board for Educator Certification (SBEC)

- Texas Teacher's Appraisal System
- TxBESS Teacher Induction Model

## EMPLOYMENT

2005-Present	<b>The University of Texas - Pan American</b> , Edinburg, Texas <i>Professor</i> , College of Education, Curriculum & Instruction Department Early Childhood M.ED Program Coordinator
1997-2005	<b>The University of Texas - Pan American</b> , Edinburg, Texas <i>Dean</i> , College of Education
1995-1997	<b>The University of Texas - Pan American</b> , Edinburg, Texas <i>Interim Dean</i> , College of Education
1995-2000 (STCPDT)	<i>Director and Founder</i> - South Texas Center for Professional Development and Technology
1990-1993 program	<i>Director</i> - Project Title III Strengthening Institutions, University-wide federally funded program
1990	<i>Interim Chair</i> , Department of Curriculum and Instruction
1990-1995	<i>Associate Professor</i> , Duties: Department of Curriculum and Instruction, Teaching, Coordinator of Reading Programs-Undergraduate and Graduate, Coordinator of Accelerated M.Ed. Programs, Conference organizer
1987-1988	<i>Visiting Professor</i> - University of Wisconsin-Whitewater Campus Summer appointment-Faculty- Student Exchange Program
1986-1989	<b>The University of Texas-Pan American</b> (Pan American University at Edinburg) <i>Assistant Professor</i> , Duties: Teaching Graduate and Undergraduate Reading Classes, Elementary Language Arts, School of Education Planning Committee, ExCET Committee, Student Testing Task Force, Faculty Sponsor - Kappa Delta Pi - Lambda Psi Chapter, Honor's Council, Affirmative Action Committee
1979-1986	<b>The University of Texas-Brownsville</b> (Pan American University at Brownsville), Brownsville, Texas <i>Instructor/Assistant Professor</i> , Department of Education, Duties: <b>Director of Reading Program</b> , Graduate and Undergraduate Reading Courses, Language Arts, Language & Language Learning, Effective Teaching Behaviors and Classroom Teaching, Supervision of Elementary Student Teachers
1976-1979	<b>Region One Education Service Center</b> , Edinburg, Texas <i>Consultant</i> , Bilingual Education Staff Development Program: Oral Language Development, Classroom Management, Individualized Instruction, Spanish Reading, Reading Improvement Program: Oral Language Development, Phonics Skills Development, Approaches to Reading Instruction, Classroom Management
1975	<b>Point Isabel Independent School District</b> , Port Isabel, Texas <i>Director</i> - Teacher Renewal Center/Staff Development and Supervision
1975	<b>Texas A &amp; I University</b> , Kingsville, Texas (now Texas A&M at Kingsville) <i>Instructor</i> : Department of Education, Bilingual Education Program
1972-1975	<b>Point Isabel Independent School District</b> , Port Isabel, Texas <i>Teacher</i> - Bilingual Education Program, Academic Years 1972-1975

## CUMULATIVE EXPERIENCE

Public School  
Teaching..... 3 years  
Public School  
Administrator/Supervisor..... 1 year  
Region One Education Service Center  
Staff Development/Consultant Educational  
Specialist..... 3 years  
Pan American University at Brownsville.....  
7 years  
The University of Texas Pan  
American.....29 years  
**UT System Experience**  
University Teaching, Director, Coordinator, Department Chair, Interim Dean, Dean, and  
Professor.....August 1979 – present

**RESEARCH and PUBLICATIONS**

**I have completed two (2) manuscripts to submit for publication. The manuscripts represent action research that was conducted during the academic year with three teachers.**

Medrano, H., Curts, Jaime, “What Is a Qualified, Capable Teacher?”, “Alignment of State Standards and Teacher Preparation Program Standards” National Evaluation System, Inc., 2004, **ISBN 0-89056-023-4**.

Medrano, H. “Quality Assessment and Benchmarks for Teacher Preparation Program Students”, “The Hows and Whys of New Standards”, National Evaluation System, Inc., 1999, **ISBN 0-89056-017-X (Single Author Chapter)**.

Medrano, H., Estrada V., Lopez O., “First Year Teacher Induction: Implementing A Framework for Educator Preparation and Certification”, **Texas Teacher Education Forum**, Spring 1999 Refereed Issue.

Medrano H. and Rodriguez D., “Attitudes of Hispanic Parents, Teachers and Administrators Regarding Bilingual Education for Students. With and Without Learning Disabilities”, Proceedings of the International Congress on Challenges to Education: Balancing Unity and Diversity in a Changing World, California State University, San Bernadino, CA, 1996, (July, 1996).

Medrano H. and Gomez, L., “ Meeting the Needs of Dynamic and Global Society by Targeting Equity and Excellence in Technology, Staff Development, Multicultural, Collaboration, and Authentic Assessment with an Educator Preparation Program”, Proceedings of International Congress on Challenges to Education: Balancing Unity and Diversity in a Changing World, California State University, San Bernadino, CA, 1996 (July, 1996).

Medrano H., “Impact of Sociocultural and Linguistic Context/Background on Reading Achievement of Bilingual Hispanic Children”, Issues in Teacher Education, Volume 4, No. 2, California State University, San Bernadino, CA, 1996 (Refereed).

Medrano, H., Balanced Reading: Making It Work For You - Kindergarten -2<sup>nd</sup>, Scholastic, Inc, New York, N. Y., 1996, **ISBN 0-590-744-02-X (Single Author Chapter in Refereed Professional Book)**.

Medrano, H., Balanced Reading: Making It Work For You - Grades 3-6, Scholastic, Inc, New York, N. Y., 1996 **(Single Author Chapter in Refereed Professional Book)**.

Medrano, H., “A Child’s First Language is a Literacy Foundation on Which to Build”, Literacy Letter, Volume II, Scholastic Publishing, Inc., New York, N.Y., 1995 **ISBN 0-590-39140**.

Medrano H., “Solares. A Spanish Language Arts Program 1-6, Scholastic, Inc., New York, N.Y., 1996.

Medrano, H., “First and Second Language Development”, Scholastic Teacher Workshop, Scholastic Publishing, Inc., New York, N.Y., 1995 **ISBN 0-590-49824-X**.

Medrano, H., “Introduction to the Workshop”, Welcome to the Workshop –

Kindergarten- A Guide for Setting Up and Using the Scholastic Early Childhood Workshop, Scholastic Publishing, Inc, New York, N.Y., 1995 **ISBN 0-590-49821-5**.

Medrano, H., "Introduction to the Workshop", Welcome to the Workshop - Pre-Kindergarten - A Guide for Setting Up and Using the Scholastic Early Childhood Workshop, Scholastic Publishing, Inc, New York, N.Y., 1995 **ISBN 0-590-49820-7**.

Medrano, H., "Literacy Place: An Integrated Language Arts Program", Scholastic Publishing, Inc, New York, N.Y., 1995 **ISBN 0-590-92213-0**.

Medrano H., "Building Strong Readers and Writers", Scholastic Letter, Volume II, Scholastic Publishing, Inc., New York, N. Y., 1994.

Medrano H. and Carlson, R., "Pantomime Administration of Coloured Progressive Matrices for Children of Hispanic Cultural Heritage", World Conference on Gifted and Talented Children, Salt Lake City, UT, 1987. (**Refereed #312**).

Medrano, H., "Ciencias, Capitulo 2, "Ciclos de vida de los animals", pg. 18-23, Scott Foresman and Company, Glenview, IL, 1986 **ISBN 0-673-26394-0**.

Medrano H. and Carlson R., "Scaling, Amount of True Variance, and Construct Validity of Standardized Pantomime Administration of Coloured Progressive Matrices for Children of Mexican American Cultural Heritage", The National Minority Assessment and Research Conference, University of Arizona, 1985 (**Refereed**).

Medrano H. and Carlson, R., "Factor Analysis of Renzulli-Hartman, Cognitive Abilities and Coloured Progressive Matrices for Bilingual Bicultural Gifted Children of Mexican American Cultural Heritage", Minority Assessment Conference, University of Arizona, 1983. (**Refereed**)

Medrano H. and Carlson R., "Nested Analysis of Variance of WISC-R and Scaling Adjusted for Type of Test for 6, 7, 8, and 9 Year Old Children of Mexican American Cultural Heritage", Minority Assessment Conference, University of Arizona, 1983 (**Refereed**).

Medrano H. and Alejandro, E., "Pacing Guide for Student Teachers", Pan American University at Brownsville, Directed Teaching Program, 1980.

Medrano H., "Developing Thinking Skills Through Creative Writing", Staff Development Guide for Region One Education Service Center, 1977.

Medrano H., "Individualized Instruction, A Training Packet for Teachers", Region One ESC, June 1977.

Medrano H., "Comparison of Color Vocabulary of 4 and 5 Year Old Children", a social- cultural Study conducted at La Villa I.S.D.

## **PRESENTATIONS**

2009 Carlson, R., Medrano, H. , (May 22-25, 2009). Age Differentiation and Mental Growth Curves. The 21<sup>st</sup> Annual Convention of the Association for Psychological Science, San Francisco, California.

Carlson, R., Medrano, H. , (July 20-24, 2009). Nested Hierarchical Measures. 16<sup>th</sup> International Meeting of the Psychometric Society, St. John's College, Fisher Building, University of Cambridge, Cambridge, U.K.

Medrano, H. Becoming an Advocate for Quality Early Childhood Education (July 21-23, 2009) South-by-Southwest 2009 Head Start and Early Head Start Summer Training Institute. (Regional)

Medrano, H. Literacy and Approach Books for Infants and Toddlers (July 21-23, 2009) South-by-Southwest 2009 Head Start and Early Head Start Summer Training Institute. (Regional)

Medrano, H. Selecting Appropriate Books for Infants and Toddlers: Recommendations for Parents (January 31, 2009) Third Annual New Teacher Conference From. From Surviving to Thriving: Teaching in the 21<sup>st</sup> Century. (Local)

- 2006-2008 Carlson, R., Arredondo, C., Lopez, C., Rodriguez, B., **Medrano, H.**, (May 24-27, 2007). Measurement of Organizational Climate: Deriving Psychometric Properties, Repeated Measures and Profile Analysis. The 19<sup>th</sup> Annual Convention of the Association for Psychological Science., Washington, D.C.
- Carlson, R., **Medrano, H.**, (July 9-13, 2007). Analysis and Interpretation of Multilevel Measures. The 72<sup>nd</sup> Annual Meeting of the Psychometric Society, Tokyo, Japan.
- Medrano, H.**, (March 7, 2008). It Doesn't Just Happen: Read Aloud-A Strategy to Develop Hispanic Preschool Children's Phonemic Awareness. The 34<sup>th</sup> Annual Spring Bilingual Conference., Kingsville, TX.
- Medrano, H.**, and Irasema Gonzalez, (March 7, 2008). Facilitating Second-Language Learner's Academic Achievement Through Play-Based Learning. The 34<sup>th</sup> Annual Spring Bilingual Conference., Kingsville, Texas.
- Medrano, H.**, Adriana Bonilla and Amanda Maurisio, (March 29, 2008). Developing Preschool Children's Phonemic Awareness. The 2<sup>nd</sup> Annual New Teachers' Conference., Edinburg, Texas.
- Medrano, H.**, & Irma Mondragon, (April 10, 2008). Bilingual/ESL Program: Hacerlo Con Amor. Lyford CISD Parent Conference., Lyford, Texas.
- Fifteenth Annual Conference on Parent Education, Center for Parent Education at the University of North Texas**, "The Importance of Parental Involvement in the Improvement of Reading: How to Raise Fluency and Comprehension" February 8-9, 2007
- National Association of Hispanic & Latino Studies National Conference**, Baton Rouge, Louisiana, February 12-17, 2007
- 33<sup>rd</sup> Annual Spring Bilingual Conference**, "Parents and Teachers as Partners: Improving Reading Fluency and Comprehension" Texas A&M University at Kingsville, Texas, March 8, 2007
- 33<sup>rd</sup> Annual Spring Bilingual Conference**, "Hispanic Parents Can Make a Difference in Their Children's Math Achievement" Texas A&M University at Kingsville, March 8, 2007
- New Teachers Conference, The UTPA College of Education**, "Phonics and Phoneme Awareness: What is the Difference?" University of Texas Pan American, Edinburg, Texas, March 24, 2007
- 1<sup>st</sup> Annual Estrella Conference, Region One Education Service Center Bilingual/ESL Department**, "If I Have a Diverse Classroom, How Do I Teach Literacy Using TPRI and Tejas LEE Assessment Data?" South Padre Island, Texas, May 10-11, 2007
- 2005 **International Reading Association, February, 2005. San Antonio, TX.**
- 2003 **19<sup>th</sup> Annual National Evaluation Systems' Conference on Teacher Certification and Higher Education Testing**, "What is a qualified, capable teacher?" Chicago, IL, October 2003

- 2002 **The Thirteenth Education Trust National Conference, CLOSING THE GAP: All Students College Ready-What Will It Take?** Washington, D.C., November 2002
- 2002 **Rio Grande Valley Texas Association for Bilingual Education, 11th Annual Bilingual Education Conference** “Bilingual Education Collaborating Alliance: Project BECA”
- 2001 **National Association of State Directors of Teacher Education and Certification, (NASDTEC)** “Raising Scores on Teachers Licensing Exams” Alexandria, VA., June 10-13.
- 1998 **American Education Research Association Annual Meeting, (AERA)** “Adjustment of teachers in diverse sociocultural and linguistic school and community environments” San Diego, CA., April 14-17 (Refereed)
- 1996 **American Educational Research Association Annual Meeting, (AERA)** “An Effective Collaborative Model that Bridges the University-Public School Gap for Teacher Preparation”, New York, N.Y., April 8-12 (Accepted-Refereed)
- 1996 **American Educational Research Association Annual Meeting, (AERA)** “Attitudes of Children With and Without Learning Disabilities”, New York, N.Y., April 8-12. (Refereed)
- 1996 **The Annual Congress on Challenges to Education: Balancing Unity and Diversity in a Changing World**, “Attitudes of Hispanic Parents, Teachers and Administrators Regarding Bilingual Education for Students With and Without Learning Disabilities”, Aruba, South America, July 10-12. (Monograph published as conference proceedings)
- 1996 **The Annual Congress on Challenges to Education: Balancing Unity and Diversity in a Changing World**, “Meeting the Needs of Dynamic and Global Society by Targeting Equity and Excellence in Technology, Staff Development, Multicultural, Collaboration, and Authentic Assessment in an Educator Preparation Program”, Aruba, South America, July 10-12. (Monograph will be published as conference proceedings)
- 1995 **50th Annual Association for Supervision and Curriculum Development Conference (ASCD)**, “Technology Driven Authentic Assessment of Hispanic Students with Learning Disabilities”, Los Angeles, CA, March 25-28.
- 1995 **48<sup>th</sup> Annual TEA Texas Teacher Education Conference-Learner Centered Schools for Texas: Considering Assessment Tools for the 21<sup>st</sup> Century**, Arlington, Texas, October 26-28.
- 1995 **National Council of State-Professional Development: The Key to Excellence for 2000 and Beyond**, “The Establishment and Institutionalization of a Collaborative Professional Development Model”, Anaheim, CA, November 17-21.
- 1995 **Using Curriculum Management Audit Standards for Internal School Management Review**, Training, Region One Education Service Center.
- 1995 **23<sup>rd</sup> Annual TABE State Conference: The Gateway to Prosperity**, El Paso, TX.
- 1995 **Texas Education Agency Center for Professional Development and Technology Conference**, San Antonio, TX, June 22-24.
- 1994 **11<sup>th</sup> Annual Kindergarten Teachers of Texas (HTOT) State Conference**, Austin, TX.
- 1994 **22<sup>nd</sup> Annual Texas Association for Bilingual Education (TABE)**. “Multiple Perspectives on Technology and Language Learners”, November 9-12.
- 1994 **4<sup>th</sup> Annual RGV/TABE Bilingual Education Conference-Waves of Diversity Towards the 21<sup>st</sup> Century**.
- 1993 **First Annual South Texas Advancement of Reading Conference**, Brownsville, TX, April 3.

- 1993 **22nd Annual National Association for Bilingual Education (NABE) International Bilingual/Multicultural Education Conference**, “Formula for Success: Whole Language, Spanish Reading, and the Transition Process”, El Paso, TX.
- 1992 **Texas Association for the Improvement of Reading (TAIR)**, “Teaching Reading Skills Through Literature-Based Instruction”, McAllen, TX, November 13-14.
- 1992 **Texas Regional Workshop: Outreach Alliance 2000 Project**, October 1-3.
- 1992 **Texas Association of Bilingual Education (TABE) State Conference**, “Shared Reading: Making Beginning Reading Meaningful and Fun”.
- 1992 **47th Annual ASCD Conference- Transforming Learning Paradigms, Practices, Possibilities**, Washington, D.C., April 4-7.
- 1992 **2nd Annual RGV/TABE Literacy Conference: Preparing Tomorrow’s Leaders for Multilingual World**, “What is Whole Language? How Can I Implement This Philosophy In My Classroom?”
- 1992 **Texas Association for the Improvement of Reading (TAIR)**, “Teaching Reading Skills Through Literature-Based Instruction”. McAllen, TX, November 13-14.
- 1988 **Texas Association for Improvement of Reading**, “Integrating Whole Language and Direct Instruction”  
McAllen, TX.
- 1987 **Texas Association for Improvement of Reading**, “Functional Reading - Everyday Reading”,  
McAllen, TX.
- 1984 **Texas Association for Children and Adults with Learning Disabilities**, “Analysis of the WISC-R Standardization of Raven’s for Bilingual Children of Mexican American Cultural Heritage”, McAllen, TX.
- 1984 **Student Teacher Seminar Series, Pan American University at Brownsville**, “The Writing Process”,  
Brownsville, TX.
- 1978 **Corpus Christi Area Day Care Centers**, “Oral Language Development”, Corpus Christi, TX.
- 1977 **Oklahoma City Public Schools**, “Classroom Management Techniques for Successful Classrooms”,  
Oklahoma City, OK.
- 1977 **First National Bilingual Reading Conference**, “Developing Cognitive Skills Through Creative Writing”, Edinburg, TX.
- 1976 **Third Annual Bilingual Education Conference**, “Learning Centers”, Kingsville, TX.
- 1976 **Texas Association for Bilingual/Bicultural Education**, “Spanish Reading”, Denton, TX.
- 1976 **International Bilingual/Bicultural Education Conference** “Individualized Instruction”, San Antonio, TX.

**FUNDED RESEARCH/PROPOSALS (Writer or Co-Writer, PI or CoPI)**

Year	Title of Project	Duration	Funding Agent	Target Group	Amount Funded
2003	Project STARS: Supporting Teachers Across Rural Schools	5 years	U.S. Department of Education	Professionals, Recent College Graduates and	1,500,000

	(Writer)			Paraprofessionals	
2002	Project Build: Building Understanding for the Improvement of Literacy Development (Co-Writer)	17 Mths/	Texas Higher Education Coordinating Board (THECB)	Reading, In service Teachers, Middle Schools	114,925.00
2000	UTPA GEAR UP: Si Se Puede Project-Yes You Can go to College! (Primary Writer)	5 Years	U.S. Department of Education	Middle School Students and Teachers and Parents	\$27,924,885
2000	Head Start Higher Education Hispanic Service Partnerships (CO-Writer)	4 Years	Administration on Children and Youth (ACYF)	Head Start Teaching Staff, Directors	\$600,000.00
1999	Teacher Quality: Recruitment (STCPDT Recruitment Center) (Writer)	3 Years	U.S. Department of Education	High School Seniors, College Students, Teachers	\$347,812.00
1998	Recruitment: Elementary Teachers Shortages (Co-Writer)	12 Mths.	State Board for Educator Certification	Uncertified Teachers	\$100,000.00
1996-1999	Strategic Initiative (Co-Writer)	36 Mths.	Indiana University Partnership	Student Teachers	\$19,311.00
1995	South Texas Center for Professional Development and Technology (STCPDT) (Co-Writer)	36 Mths.	Texas Education Agency, State Board of Educator Certification	UTPA, 5 School Districts, South Texas Community College, So. TX Teacher Academy, Region 1 E.S.C.	\$1,542,831.00 \$600,000.00 <u>\$375,000.00</u> Total: \$2,517,831.00
					<b><i>*Grand Total:</i></b> <b><i>\$33,124,764.00</i></b>
1990	IAP: Strengthening Institution Programs Director	36 Mths.	U.S. Department of Education	UTPA Faculty and Administrators	\$584,977.00
1986	Classroom Models for Disadvantaged Students (Co-Writer)	18 Mths.	Texas Education Agency	Hidalgo ISD Teacher and Students, College of Education	\$193,941.00
1984	Pre-Professional Skills Test Performance in Relation to Prior Academic Achievement (Writer)	12 Mths.	UT-Brownsville	UTB Students	\$1,500.00

**FUND RAISING  
EXPERIENCE**

I have raised scholarship funds for the College of Education through: private donor solicitation, organizing special events and conferences, grant writing conferences and other events. I also led the effort for establishing the College of Education Alumni Association, a lecture series, two conferences and other special events.

- *Amount raised for scholarships during 2003-2005 was approximately \$175,000.00*

**UNIVERSITY-SCHOOL-COMMUNITY PARTNERSHIPS**

**Cohort of Superintendents for Educational Leadership Doctoral Program**

**South Texas Center for Professional Development of Teachers – Founding Member and Director-** Established with funding from the (Texas Education Agency) State Board for Educator Certification. University of Texas-Pan American, McAllen ISD, Edcouch-Elsa ISD, Weslaco ISD, Pharr-San Juan-Alamo ISD, & Edinburg CISD, South Texas Community College, South Texas Teachers Academy At the present time the collaborative is maintained through local funding and The Sid Richardson Foundation. It has continued to exist and function as a collaborative for our undergraduate teacher preparation program. I was one of the primary writers of the proposal.

**University of Texas-Pan American and La Villa ISD partnership in Early Childhood & Reading**

**University of Texas-Pan American and Pharr-San Juan-Alamo ISD - Academics 2000**

**University of Texas-Pan American and Donna ISD - Reading M.Ed Program**

**University of Texas-Pan American, McAllen, PSJA and Weslaco ISD - Reading M.Ed. Cohort Program**

**Region One Education Service Center, Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP), College of Education**

**Edinburg CISD, Principal Preparation Cohort Program,**

**College of Education Alternative Certification Program and Rio Grande Valley school districts**

**Partnership with IRRA, Inc. Charter School System and College of Education**

**Rio Grande Valley Science Teachers’ Collaborative for teachers earning graduate degrees in Education with Science specialization**

**UNIVERSITY COMMITTEES AND COUNCILS**

Year	Name	Role	Committee Achievement
1997-2005	Deans’ Council, Provost Management Group, Dean’s Search Committee, other committees	Member	On - going
1992-1993	Task Force on Academic Administration	Member	Review administrative structure and made recommendations

1992	Senior Honors Project	Member	Completion of Senior Project
1992-1993	UTPA Leadership Development Steering Committee	Co-Chair	Developed UTPA program on leadership training for two cohorts of UTPA faculty and staff
1987-1988	Student Testing Task Force	Member	Recommendations made to VPAA, ExCET Task Force
1987	Honors' Council	Member	Advise students, independent studies
1986-1987	University Wide ExCET Committee	Chair	Studied pass-rate data, wrote proposal for funding, made recommendations to Vice-President of Academic Affairs
1986	Library Committee	Member	Review Budget, assist faculty with library materials, liaison for COE
	College of Education Representative to Faculty Senate		

### COLLEGE of EDUCATION COMMITTEES

Year	Name		Role	Committee Achievement
1995	Early Childhood Education Faculty Search Committee	AD HOC	Member	Faculty Recruitment and Hiring
1993	Reading Education Faculty Search Committee	AD HOC	Member	Faculty Recruitment and Hiring
1993	Bilingual Education Faculty Search	AD HOC	Member	Faculty Recruitment and Hiring
1992	Curriculum Committee, College of Education	Standing	Member	Curriculum Review
1987-1995	Oral and Comprehensive Exams Committee Graduate, Reading Program, Early Childhood Program	Standing	Member	Conduct oral and written comprehensive exams for graduate students.
1987	Department of Curriculum & Instruction Chair, Search Committee	AD HOC	Member	Selection of Department Chair
1987	Elementary Education Program	AD HOC	Member	Review Curriculum, Alignment ExCET objectives
1988 -2004	Search Committees, University, College and Department level committees		Member	I have served on other committees at UTPA throughout my years of service.

## OTHER COMMITTEES AND SERVICE

Year	Name	Role	Committee Achievement
2002	Dissertation Committee, University of Texas Pan American, College of Education	Member	Two doctoral students graduated
1999-2001	Dissertation Committee <u>University of Houston</u> (3 committees)	Member	Three doctoral students graduated- ED
1994-1995	Dissertation Committee <u>University of Texas-Austin</u>	Member	Guided Dissertation Study, student graduated, Ph D
1993	Pilot Test Results/Item Revalidation & Standard Setting ExCET Committee (State)	Member	Recommendations for State Exam
1992-1996	SACS Reaffirmation Team for Mobile College, Alabama (National)	Member	Peer Review, Visitation Report Comple

## CONFERENCES COORDINATED

- 2003-2004     **Congressman Rubén Hinojosa Day & Grant Writing Conference**, May 5, 2003, 2004  
This served as a fundraising day to establish an endowed scholarship.
- 1996            **5th Annual RGVTAWL Whole Language Literacy Conference**, April 8-9
- 1995            **4th Annual RGVTAWL Whole Language Literacy Conference**, Theme: Assessment and Evaluation: A Window to the Whole Child
- 1994            **3rd Annual Rio Grande Valley Teachers Applying Whole Language Literacy Conference**
- 1993            **2nd Annual Rio Grande Valley Teachers Applying Whole Language Literacy Conference**
- 1992            **1st Annual Rio Grande Valley Teachers Applying Whole Language Literacy Conference**, Theme: Making Transitions
- 1991            **I was the Charter Sponsor and founding member of the Rio Grande Valley - Teachers Applying Whole Language Association (RGVTAWL) and coordinated five annual conferences.**
- 1990-2004     **Other conferences co-coordinated: Texas Association for Improvement of Reading (TAIR), RGV Texas Association of Bilingual Education, MANA: A National Latina Organization Conference**

## SPONSORING OF UTPA ACADEMIC OR STUDENT ORGANIZATIONS AND PROGRAMS

- 1991-1996     Founding Member and Advisor-RGVTAWL
- 1986-1998     Faculty Advisor to Lambda Psi Chapter of Kappa Delta Pi International Honor Society
- 1981-1986     Founding Member and Faculty Advisor Kappa Delta Pi at UT-Brownsville

## PROFESSIONAL & COMMUNITY SERVICES

- 1999-2008     Board Member, Teaching and Mentoring Communities (Formerly Texas Migrant Council) serving seven states and over 7, 000 Head Start children.
- 2007-2008     Board Liaison, TMC Parent Policy Council
- 2007-2008     Texas Education Agency, Campuses Improvement Team (Leader) for Lyford (CISD) Middle School

- 2004-2005     **Center for Research, Evaluation & Advancement of Teacher Education, Advisory Council**
- 2002-2005     **Board Member**, American Association of Colleges for Teacher Education
- 2003            Panelist, Region One Education Service Center,  
Curriculum Conference- Teaching Every Kid's Story: Nuestra Cultura
- 2000- 2004     **Keynote Speaker:** Rio Grande Valley School Districts, U.S. Citizenship Ceremony, Community  
Organizations such as Rotary  
Club and Leadership McAllen
- 1992- 1995     **Texas Commission for the Blind, Board Member**
- 1995-1996     **University of Cosmetology and Sciences, Advisory Board**, McAllen, TX.
- 1993            **Lyford C.I.S.D., Consultant – Language Arts Curriculum**
- 1993            **San Benito I.S.D., Consultant: Creating A Learning Environment of Success for All Students**
- 1992            **U.I.L. Competition**, Duties: Judge for Ready Writing
- 1988            **La Joya I.S.D. Summer Enhancement Program**, Duties: Staff development
- 1988            **San Benito I.S.D., Elementary Language Arts Curriculum Project**
- 1987-1995     **Edinburg I.S.D., Staff Development**, Duties: Staff Development Services: Elementary Grades,  
Language Arts Program,  
Early Childhood Program, Curriculum Development
- 1987-1993     **La Joya I.S.D., Language Arts Curriculum 1st-6th Grades**, Duties: Language Arts/Reading  
Consultant
- 1987-1990     **Raymondville I.S.D., English as a Second Language**, Duties: Technical Assistance and Staff  
Development
- 1987            **Pharr-San Juan,-Alamo I.S.D.**, Duties: Teachers and teacher assistants Language Arts Program Staff  
Development
- 1986-1988     **Hidalgo I.S.D., Staff Development: Classroom Management, Writing, Spelling, and  
Reading** Duties: Staff Development for teachers and administrators.
- 1986            **Los Fresnos I.S.D., Oral Language Development Curriculum**

### **SERVICE ON BOARDS AND COMMITTEES IN AREA OF PROFESSIONAL EXPERTISE**

- 1997- 2004     **Association of Teacher Educators Journal:** Editorial- Reviewer
- 2002-2008     **Effective Schools Project Journal**, Editorial Board (currently serving)
- 2000-2001     **UT System K-16 Leadership Council**
- 1988-1996     **Commission on Research for Field-Based Teacher Education**, Chair, Association of Teacher  
Educators (ATE)
- 1996            **Conference Planning Committee, National Meeting of the Association of Teacher Educators  
(ATE)**
- 1995-1997     **South Texas Coalition of College of Education Deans**, Co-founder

- 1995-1998 **Educators Preparation Improvement Initiative (EPPI)**, Texas Education Agency, member and leader for College of Education
- 1993-1996 **Texas Mentor School Network, Texas Education Agency**, University Representative
- 1987-1988 **Texas Academic Skills Program (TASP)**, Committee Member
- 1986-1993 **UT-Pan American Alumni Association**, Member: Board of Trustees and Co-Chair Annual Charity Auction
- 1986-1995 **Texas Association for the Improvement of Reading**, Planning Committee (TAIR Conference)
- 1985-1987 **ExCET Statewide Test Development Committee**, Member: Reading Specialist Graduate ExCET

#### **MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS AND HONOR SOCIETIES**

American Association of Colleges of Teacher Education (AACTE)

Association of Supervision and Curriculum Development (ASCD)

Association of Teacher Educators (ATE)

International Reading Association (IRA)

Texas Association of Bilingual Educators (TABE)

National Association of Bilingual Educators (NABE)

Kappa Delta Pi - Honor Society in Education

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