

**College of Education
College Council Monthly Meeting
March 3, 2008
11:30 a.m.
CARE Conference Room**

Members Present: Francisco Guajardo, Laura Saenz, Paul Villas, Michael Guerrero, and Santiago Silva.

Guests: Hector Ochoa, Dean; Marie Simmonson, COE Faculty Senate Representative.

1. Call to order:

The meeting was called to order by Paul Villas.

2. Announcements:

There no announcements.

3. Approval of February 4, 2008 Minutes

Minutes not presented; sent via email by Francisco Guajardo at the onset of the meeting.

4. Merit for New Faculty

Faculty Senate Representative, Marie Simmonson attended the College Council meeting to seek input regarding merit for new faculty, an issue currently being examined by the Senate. The Faculty Senate is supportive of developing a procedure for providing merit two new faculty as they begin the second year. Currently, the COE and COBA are the only two colleges not providing to new faculty. MS explained that there is no H.O.P. that addresses the issue of merit. The COE Dean, Hector Ochoa, stated that he was supportive of some system by which new faculty are eligible for some of amount of merit pay.

MG motioned to recommend that first year faculty on tenure track and first year continuing lecturers be considered for some kind of merit pay to be effective their second year of employment. FG seconded the motion. Motion passed.

PV, SS & LS asked whether the policy would be applied to faculty hired between 2006-2008. No motion was made.

5. Report from the Dean

COE members shared information collected through one-on-one meetings with HO. HO elaborated on major points. Across all targets areas, the single issue not being addressed is scheduling. Discussion regarding holding a meeting with department chairs to establish a statement regarding a college-wide scheduling policy occurred. No motion was made.

5. Old Business

Approved April 7, 2008

PV presented the plan for developing new H&K faculty offices around the perimeter of the pool.

6. New Business

PV raised the issue of dividing faculty and staff parking for H&K. Currently, many spaces are occupied by the fifty staff members of the Athletic Department. HO stated that he would follow up with this matter, but was unsure of how much could be done.

7. Date of Next Meeting

April 7, 2008 11:30 a.m.

8. Adjournment

MG motioned to adjourn the meeting. SS seconded the motion. Adjourned at 12:49 p.m.

Respectfully Submitted,

Laura Saenz

CC Secretary